

ADVENTURE DAY CAMP

2012 Staff Application (Online Form)

If you are new to Adventure Day Camp thank you for inquiring about a Summer Ministry Staff Application. If you have served with us in previous summers, thank you for applying to come back again! Adventure Day Camp is looking for people who are willing to serve the Lord as they serve campers. The work is not easy, but the rewards are eternal!

Our desire is to provide real experiences; character building opportunities that will challenge young people physically, emotionally, socially and spiritually and allow them to stretch and flourish ... to be people that God wants them to be.

Each person who serves on staff plays a part in the process God uses to reach boys and girls with the message of Jesus Christ. We are the instruments God chooses to use.

Application Process:

1. Please read through the following pages carefully and fill out the application provided. **Application deadline April 29, 2012.**
2. Applicants will hear back from us by the end of May.
3. Successful applicants will be confirmed on the basis of experience and the content of their application. New Staff and CIT's may be required to attend an interview before acceptance. Returning Staff and older applicants will be confirmed first and then CIT's (Counsellor in training).
4. Don't forget to include references. Please give us complete mailing addresses. Without these, it will slow down the application process.
5. If you are 18 or older or will be during camp **we must have a current 'Police check'** to be put on file. (more information inside)
6. Confirmed staff will receive additional information. Watch for a mailing to finalize details pertaining to programming, dates and times for our mandatory counsellor in training session, a medical form and any other instructions pertaining to the summer program.

If your application is accepted you are required to be at Staff Training.

The purpose of staff training is to prepare you for all aspects of the day camp program, as well as getting to know the other team players and camp staff. For these reasons it is mandatory for all accepted applicants to be present.

Staff Training will be held:

Friday July 6th 3pm – Saturday July 7th at 5:00pm (at Ganaraska Christian Conference Center)

Wednesday July 11th – 12:30 to 3:30pm (At Calvary Baptist Church, in the Fellowship Hall)

These are the qualifications we are looking for our Summer Staff:

- Have made a personal profession of Salvation to Jesus Christ and claim Him as Lord and Saviour.
- A regular attendee of Calvary Baptist Church or an evangelical church
- Involvement in a regular Bible Study and knowledge of key principles in God's Word
- Conviction and commitment to live by biblical principles
- An evidence of a love for God and desire for spiritual growth
- Evidence of a teachable heart
- A desire to implement servant leadership and be a team player
- Evidence of respect for God's authority and those God has placed in leadership
- Healthy, Godly relationships that are above reproach
- Good interpersonal skills and problem solving abilities
- A love for campers and a willingness to pour his/her heart into young lives
- A burden and ability to share the Gospel with campers through the witness of his/her life and words
- Dependability – one who is able to take initiative and fulfill responsibilities with a cheerful spirit
- Enthusiastic – shows genuine interest in campers and all aspect of job

Conditions of Service at Adventure Day Camp

Please read the following conditions. If you accept these conditions and are willing to be subject to the rules governing Adventure Day Camp, please sign the appropriate part of your application.

1. The camp director reserves the right to dismiss a staff member who in his/her opinion is a hazard to the safety and the rights of others or who appears to him/her to have rejected the reasonable controls of Camp.
2. Counsellors are required to have read, understood and follow the guidelines and rules set out during counsellor training.
3. Precautions are taken for the safety and good health of our staff, but in the event of accident or sickness, Adventure Day Camp, including the Camp Directors are hereby released from any liability. Each staff member must be covered by Provincial Health Insurance or equivalent private medical insurance.
4. In case of medical emergency, I hereby give permission to the physician selected by the Camp Director to hospitalize, secure proper treatment for and to order injection, anesthesia or surgery for the staff member as named in this application. **(In all cases this will be the last resort when notification of parent/guardian is not possible)**
5. In the event that a staff member requires special medication, diagnosis or treatment beyond that which is possible at the camp, family members will be notified.
6. I give permission for Adventure Day Camp to use any photographs or video of my image for promotional use.
7. I accept Calvary Baptist Church statement of faith and will teach, instruct and conduct myself in keeping with the beliefs set out therein. See www.calvary.on.ca (click About Us/Beliefs).

MANDATORY POLICE CHECKS – ABUSE PROTECTION

Assault and abuse are prevalent and sensitive issues in our society today. As Adventure Day Camp is entrusted with care of many children each summer, we take the selection of our staff very seriously. A current Police Records Check is mandatory for all staff 18 years or older and must be provided prior to training.

Code of Conduct

These guidelines are to help the staff team keep focused on the Lord and what he has given us to do at camp. Counsellors are expected to be developing their relationship with God and have a desire to live by the standards set in the Bible. You will be placed with young children in a position of example and leadership.

1. We expect you to obey all camp rules.
2. As part of the daily schedule you will be required to do daily clean up chores.
3. While at camp, you are under the care of the directors and senior staff. If you need to leave camp early or will be arriving late due to an appointment or important event you must inform the director
4. You will find that camp is a very busy place. Therefore punctuality is expected for all activities, sessions, and assigned duties. It is recommended that all staff **come with a watch**.
5. Dress and appearance
 - We are setting an example of Christ to the campers; all counsellors are to dress and act modestly in speech and mannerisms.
 - We ask that girls do not wear tight/short shorts, halter tops, spaghetti strap, backless, strapless or midriff tops, no tight T-shirts/shirts, shorts, jeans, etc. Modest one piece bathing suites only!
 - Undergarments must not be seen at any time (male and female).
 - Male counsellors are to wear T-shirts at all times with the exception of in the pool area (strap T-shirts are acceptable).
 - Caution with offensive sayings/pictures on T shirts (remember you are representing Christ).
6. Public displays of affection are not encouraged between individuals who are dating/interested in each other.
7. Absolutely no smoking or partaking of illegal drugs or alcohol at any time.
8. Ipods/Iphones/mp3 players should not be used at camp (unless permission is given for a specific camp activity). It is strongly suggested you leave them at home.
9. Cell Phones should not be used at camp; it is advised that you leave them at home (exception will be made for staff assigned to responsibilities where cell phones are needed). Arrangements for rides should be made ahead of time and if needed you can use the church phone.

Adventure Day Camp 2012 Staff Application Form

Calvary Baptist Church, 300 Rossland Road East, Oshawa ON, L1G 2X1
Phone: 905 433 2960, Fax: 905 433 4734, email: staff@calvary.on.ca

Name: _____	<input type="checkbox"/> Male	<input type="checkbox"/> Female	
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Birth Date: D ____ M ____ Y ____
Age at June 2012
Age ____ Months ____

Address: _____

City: _____ Province: _____ Postal Code: _____

Telephone: _____

Email (print clearly): _____

When I would like to help:

____ Day Camp 1 – July 16th – July 20th

____ Day Camp 2 – July 23th – July 27th

____ Day Camp 3 – July 30th – Aug. 3rd

(Note: staff are expected to be at the Calvary Baptist Church at 7:30am until 4:30 or 5)

____ I am also interested in helping with Join the Cast! day camp (a drama and arts focused camp), Aug. 13 – 17th

The age group I would like to help with:

____ Younger Division (grades 1 to 3)

____ Older Division (grades 4-8)

The activity areas I am interested in helping out with include (choose 3 and label 1st, 2nd, 3rd choice):

Crafts Sports Games Drama Cooking Archery Low Ropes Hiking Biking

Please list experience and personal skills you have that may be helpful to you in the above activity areas:

How many years have you worked at Calvary Day Camp (including your CIT year)? _____

If you have served at camp before what areas were you involved with (younger/older, workshops etc.) and did you enjoy working in these areas?

Are you qualified to lifeguard (circle)? Yes No **Are you qualified to assist in guarding?** Yes No
(Required to Guard: NLS) (Assist in Guarding: Bronze Cross)

For Office Use	
Date Received: _____	References <input type="checkbox"/> Police Check Status <input type="checkbox"/>
Accepted: <input type="checkbox"/>	Package Sent <input type="checkbox"/> Date: _____

Personal Information (Please fill in all information)

Phone# Home: _____ Cell: _____ Other: _____ (away at school?)

Email (please print clearly!) _____

Name & Denomination of Church _____

Attendance (circle one): Regular Occasional Seldom

Staff T-Shirt (circle one) S M L XL XXL XXXL (Adult/Men shirt sizes)

Certifications: _____ CPR _____ First Aid _____ Swimming _____ Other _____

I plan on taking _____ date: _____

Do you regularly take any medications? Yes/No If yes Explain: _____

Do you have any allergies? Yes/No If yes Explain: _____

Have you ever been convicted of a criminal offense to which a pardon has not been granted? Yes/No

Have you ever been investigated by the Children's Aid Society regarding any kind of abuse? Yes/No

Have you ever physically or sexually abused another person? Yes/No

If you answered yes to either of the last 3 questions, please give details on a sheet of paper.

Educational Status:

This fall I will be attending _____ (school)

Going into grade/year _____ (or)

I am not attending school, I am _____ (employment etc.)

Employment, camping and leadership experience: Yes / No

If yes...

Organization	Position Held	Year/ Weeks Served
_____	_____	_____
_____	_____	_____
_____	_____	_____

References:

Please list below the people (who have known you more than 1 year and are adults) to whom we can call or send a reference to. ***If you are a first time applicant, please get each reference to fill out the attached reference form. Please ask your reference to fill out the reference form and then put it in an envelope sealed with a signature.***

Pastor/Youth Leader _____ Phone# _____
Mailing Address: _____ Postal Code _____

Employer/Supervisor _____ Phone# _____
Mailing Address: _____ Postal Code _____

Adult Family Friend _____ Phone# _____
Mailing Address: _____ Postal Code _____

By signing below I/We

1. Authorize Calvary Baptist Church/Adventure Day Camp to contact any references that I have named.
2. I have read and understand the "qualifications of a counsellor", "conditions of service", "statement of faith" and "code of conduct".
3. Understand that final acceptance will only be made on receipt of application, references, a clear police check (as required), full attendance at our 'staff training' weekend and the final decision of the director(s) and pastoral staff representative.

Signature _____ Date: _____

Parents Signature _____ (if applicant under 18 years old) Date: _____

Please take the time to answer the following questions on a separate piece of paper. This will help us understand who you are, what has motivated you to apply for Adventure Camp (previously known as Calvary Day Camp) and how you are pursuing your relationship with God (please keep it to 1.5 pages max).

New Staff

1. How and when did you become a Christian?
2. Describe your pattern of bible reading and prayer.
3. Why do you want to come to be a camp counsellor? What specific goals do you wish to accomplish by coming to camp?
4. Who is Jesus and what did he do?
5. What characteristics in your estimation would make a great camp counsellor?
6. What are your strengths? (e.g. musical ability, drama, speaking in groups, willing to learn etc.)
7. What are your weaknesses? (e.g. shy, reserved etc.)

Additional Comments:

Returning Staff

1. What did God teach you while serving at camp last summer?
2. What aspects of your walk with God have excited you over the last year?
3. What aspects of your walk with God have you struggled with over the last year? How might camp be of benefit to these?
4. Summarize your involvement in church (youth group, bible studies etc.) and other Christian organizations this year. (Please list below, names, and numbers of leaders we can call as references if necessary)

Additional comments (including suggestions and improvements you may have on any aspects of the summer program).

Adventure Day Camp New Staff and Counsellor in Training
Reference Form 2012

Name of Applicant _____

How long have you known the applicant _____

How well do you know the applicant?

Quite Well _____ ; Well _____ ; Casually _____

Describe the type of contact you have had with the applicant:

	Above Average	Average	Below Average	Unable to Observe
Musical or artistic skills				
Practical problem solving skills				
Personal organization skills				
Moral integrity				
Ability to work well with peers				
Positive influence on others				
Self discipline				
Handles Responsibility				
Dedication to God				
Confidence Level				
Energy Level				
Initiative				
Ability to communicate				

Further Comments:

Signed: _____ Date: _____ Phone: _____

Please return this form no later than April 29, 2012 to
Calvary Baptist Church, 300 Rossland Rd. East, Oshawa, Ontario L1G 2X1
to the Attention of the Day Camp Director.
Thank you.

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